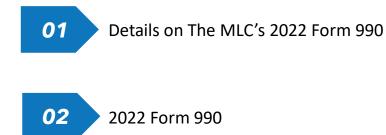


The MLC's 2022 Form 990

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Details on The MLC's 2022 Form 990

Summary

The Mechanical Licensing Collective (The MLC), along with all other tax-exempt nonprofit organizations, is required to file a Form 990 with the IRS annually. These filings report a variety of financial and other information related to The MLC's operations. The MLC publishes every Form 990 that it files on its website, including its 2022 Form 990, all of which can be found <u>here</u>.

In The MLC's 2022 Form 990 we took steps to make it even easier to understand the different types of royalties The MLC had on hand as of the end of 2022. (We have included an additional explanation of the information about these pending royalties below.) The MLC also provides a detailed breakdown of its royalties on hand in the Annual Reports it publishes each year. All of The MLC's Annual Reports can be found <u>here</u>.

The MLC's monthly Member Newsletters and quarterly Industry Newsletters also provide detailed information and metrics on recent royalty distributions. Copies of these newsletters can be found <u>here</u>.

Summary of Royalty Distributions

The MLC completed 12 monthly royalty distributions in 2022 — its second year of operations — and each of those distributions was completed on time or early. As the chart below shows, from January 2021 (when The MLC began administering the blanket license) through the end of 2022, The MLC processed nearly \$1.3 billion in total royalties and distributed approximately \$1 billion of those royalties (either directly or through DSPs operating under voluntary licenses).

Here are additional metrics for the life to date (LTD) royalty distributions completed as of December 31, 2022:

Total Royalty Distributions (\$ in millions)	LTD as of Dec 2022
TOTAL ROYALTY POOLS PROCESSED BY THE MLC	\$1,294.3
less Royalties for Voluntary Licenses	\$133.8
TOTAL ROYALTIES COLLECTED BY THE MLC	\$1,160.5
Royalties Directly Distributed by The MLC	\$824.6
Royalties to be Distributed	\$77.7
Royalties Pending Distribution	\$258.2
TOTAL ROYALTIES DISTRIBUTED	\$958.4
Royalties Directly Distributed by The MLC	\$824.6
Royalties Distributed by DSPs via Voluntary Licenses (est.)	\$133.8
MATCH RATES	
Current Average Match Rate	88.9%
Initial Average Match Rate	84.0%

As this chart also reflects, the initial match rate for all blanket royalties processed by The MLC through December 2022 averaged 84% (*i.e.*, The MLC initially matched 84% of the royalties it processed to a musical work in The MLC's database), and after reprocessing, this average match rate rose to more than 89% (*i.e.*, The MLC has matched more than 89% of the royalties it processed to a musical work in The MLC's average current match rate since inception through the January 2024 distribution is now above 90%.

Breakdown of Royalties Pending Distribution

The MLC reported \$751.3 million in total royalties pending distribution at the end of 2022. This category includes a number of different types of royalties, detailed in the chart below. \$77.7 million of the royalties pending distribution related to the then-current month of regular royalty collection and distribution, which was in process on December 31, 2022. Approximately \$415 million of this total represented historical unmatched royalties that The MLC had not yet distributed (of which \$373 million related to 2018 through 2020, years in the Phonorecords III (Phono 3) rate period that was on hold while the Copyright Royalty Board (CRB) finalized the rates, and is now on hold pending The MLC's receipt from DSPs of the retroactive adjustments for this period that are due by February 9, 2024.) The remaining \$258.2 million represents blanket royalties that were either unmatched, unclaimed or on hold as of the end of 2022.

The chart below provides a breakdown of the total royalties pending distribution as of the end of 2022, followed by a detailed summary of each category:

Total Royalties Pending Distribution (\$ in millions)	LTD as of Dec 2022						
BLANKET ROYALTIES TO BE DISTRIBUTED	\$77.7						
Blanket Matched Royalties Distributable Next Distribution	\$60.6						
Blanket Royalty Adjustments to be Processed	\$17.1						
HISTORICAL UNMATCHED ROYALTIES	\$415.4						
Phono 1	\$0.20						
Phono 2	\$41.6						
Phono 3	\$373.6						
BLANKET ROYALTIES PENDING AFTER DISTRIBUTION	\$258.2						
Blanket Unmatched Royalties	\$144.0						
Blanket Unclaimed Royalties	\$108.0						
Blanket Held Royalties	\$6.2						
TOTAL ROYALTIES PENDING DISTRIBUTION \$751.3							

Blanket Royalties to Be Distributed

The \$77.7 million in total royalties pending distribution that The MLC reported in its 2022 Form 990 are not unmatched royalties and pertain to \$60.6 million in blanket matched royalties distributable next distribution (in January 2023) and \$17.1 million in blanket royalty adjustments to be processed. Blanket matched royalties distributable next distribution represents the liability for royalties that The MLC intends to attempt to distribute in its next monthly royalty distribution. Because it takes The MLC roughly 75 days from the time it receives new royalty payments from DSPs to complete its initial distribution of those royalties to rightsholders, The MLC will always have a certain amount of royalties on hand for which this 75-day distribution cycle is "in process." Blanket royalty adjustments liability to be processed represents: (1) the liability for royalty payment adjustments provided by DSPs to The MLC in conjunction with the provision by those DSPs of their annual reports of usage for 2021, and (2) the liability for royalties The MLC initially categorized as unmatched, but upon subsequent review determined were related to non-royalty-bearing uses (such as public domain works or non-musical works that are not covered by the Section 115 blanket license that The MLC administers) and, therefore, will be reallocated to the remaining royalty-bearing musical work usage that was processed for the usage period concerned.

Historical Unmatched Royalties Pending Distribution

As of the end of 2022, The MLC had distributed approximately \$11.4 million in historical unmatched royalties from pre-Phono 1, Phono 1 and Phono 2 rate periods. Since then, the amount of historical royalties from these periods that The MLC has distributed has increased to more than \$25 million — which represents roughly 45% of the historical unmatched royalties that DSPs transferred to The MLC for these earlier periods.

IMPORTANT NOTE: The overwhelming majority of the historical unmatched royalties held by The MLC pertain to uses that took place during 2018, 2019 and 2020, the first three years of the Phono 3 rate period. The MLC has been unable to distribute these royalties because the Copyright Royalty Board only recently finalized the rates applicable to these uses, and DSPs are not required to deliver that revised data and any additional royalties until February 9, 2024. Approximately \$373.6 million of the \$426.9 million in historical royalties transferred to The MLC were attributable to uses that took place during the Phono 3 rate period — or roughly 87.5% of the total historical unmatched royalties. The MLC anticipates it will be able to distribute a significant portion of the remaining historical royalties it is still holding in 2024, after DSPs have delivered the adjusted data needed to comply with the final Phono 3 rates.

Rate Period	Total Transferred	Total Distributed	Percent Distributed
Phono 1	\$0.48 m	\$0.41 m	85.4%
Phono 2	\$52.8 m	\$25.3 m	47.9%
Phono 3 \$373.6 m		\$0.00 m	0%
TOTAL	\$426.9 m	\$25.7 m	

Here is a current breakdown of the distributed historical unmatched royalties, through the January 2024 distribution:

Blanket Royalties Pending After Distribution

The \$258.2 million in total royalties pending after distribution that The MLC reported in its 2022 Form 990 represented blanket royalties that were still pending distribution after The MLC had completed its initial attempt to distribute these royalties. These remaining royalties represented blanket unmatched royalties, blanket unclaimed royalties and blanket held royalties.

Blanket Unmatched Royalties

These are unpaid royalties for sound recording usage data that occurred after January 1, 2021 that The MLC was unable to match with a corresponding musical work in The MLC database. The MLC regularly reprocesses blanket unmatched royalties against the most current monthly snapshot of the musical works data in The MLC's database in an effort to reduce the amount of blanket unmatched royalties it has accrued. The total amount of blanket unmatched royalties being held by The MLC as of the end of 2022 was approximately \$144.0 million.

Blanket Unclaimed Royalties

These are royalties for usage that The MLC was able to match to a musical work in The MLC's database, so these are not unmatched royalties. However, The MLC was not able to distribute these royalties because some of the shares of the registered works to which The MLC had matched the royalties had not yet been claimed by a Member of The MLC. The MLC cannot distribute royalties for shares that have not been claimed by rightsholders. The total amount of blanket unclaimed royalties being held by The MLC as of the end of 2022 was approximately \$108.0 million.

Blanket Held Royalties

These are royalties that The MLC was able to match to a musical work in The MLC database but were placed on hold for various legal or operational reasons, so these are also not unmatched royalties. They include royalties for works that are subject to ownership disputes, legal holds, overclaim holds, statutory termination holds or other review over eligibility for payment. The total amount of blanket held royalties as of the end of 2022 was approximately \$6.2 million.

Form	9	9	0
Departm	nent of	the	Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public

Inter	nal Reve	enue Service	Information a	about Form 990 and it	s instruction	s is at www	v.irs.gov/	form99	90.		Inspectio	on
A F	or th	e 2022	calendar year, or tax year begin	nning		and en	ding					
_		С	Name of organization					D Em	ployer id	entifie	cation number	
B c	heck if ap	oplicable:	MECHANICAL LICENSING	COLLECTIVE								
	Addre		Doing Business As						84	-26	42688	
	chang	e change	Number and street (or P.O. box if mail is	E Tel	ephone n							
	-		• •		,	Room/suit	200	-			240-8300	
	-	return	333 11TH AVENUE SOUTH City or town, state or province, country, a		40		200		(0	<u> </u>	240-0300	
	Term Amer							•		1- ^		
	returr	n 📘	NASHVILLE, TN 37203								44,636,15	
	pendi	ing	Name and address of principal officer:	KRISTOPHER A				п(а) is	this a gro ubordinates	up retu s?		X No
			333 11TH AVENUE SOUTH	H, STE 200, NAS	SHVILLE,	TN 37	203	H(b) A	re all subord	dinates i	included? Yes	No No
<u> </u>	Tax-ex	empt statu	us: 501(c)(3) X 501(c) (6	5) 4 (insert no.)	4947(a)(1)	or	527	lf	"No," atta	ch a lis	st. (see instructions)	
J	Websi	ite: 🕨 👔	WWW.THEMLC.COM					H(c) G	roup exem	ption n	number 🕨	
ĸ	Form	of organiza	ation: X Corporation Trust	Association Other		L Yea	r of format	tion: 2()19 M	State	e of legal domicile:	DE
Ρ	art I	Sum	mary									
	1	Briefly c	describe the organization's mission o	r most significant activiti	es: ADMII	NISTER	MECHA	NICA	L LIC	ENS	ES	
ė			PROCESS ROYALTIES FOR S	-								
anc			CAL WORKS COPYRIGHT OWN									
Activities & Governance	2		his box									
Š	3		r of voting members of the governing		•					3		14
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	4	Number	r of independent voting members of t	be governing body (Par	+ \/L line 1b)					4		14
ies										5		100
ivit			umber of individuals employed in cale									
Acti	6		umber of volunteers (estimate if necess	sary)			• • • •	• • • •	• • •	6	<u> </u>	NONE
			nrelated business revenue from Part V							7a		NONE
	b	Net unre	elated business taxable income from	Form 990-T, line 34			<u></u>			7b		NONE
								Prior			Current Yea	ar
ē	8	Contribu	Contributions and grants (Part VIII, line 1h)							ONE		NONE
ent	9		n service revenue (Part VIII, line 2g)			NSPECTIO		28,5	500,00	)0.	29,355,	,000.
Revenue	10					┛┝───	2,529,910.			15,281,	,158.	
	11	Other re	evenue (Part VIII, column (A), lines 5,	6d, 8c, 9c, 10c, and 11e	e)				N	ONE		NONE
	12	Total re	venue - add lines 8 through 11 (must	t equal Part VIII, column	(A), line 12) <b>.</b>			31,0	29,92	10.	44,636,	,158.
	13	Grants a	and similar amounts paid (Part IX, colu	umn (A), lines 1-3)					N	ONE		NONE
	14	Benefits	s paid to or for members (Part IX, colu	mn (A), line 4)			_		N	ONE		NONE
s	15		s, other compensation, employee bene					8,1	.81,78	39.	10,860,	,382.
Expenses	16a		ional fundraising fees (Part IX, column							ONE		NONE
bei	b		ndraising expenses (Part IX, column (I							-		
ŵ	17	Other e	xpenses (Part IX, column (A), lines 11	a-11d 11f-24e)				18 2	290,58	37	32,649,	288
	18	Total ex	penses. Add lines 13-17 (must equal	Part IX column (A) line	25)		•	-	172,3		43,509,	
	19		e less expenses. Subtract line 18 from						557,53		1,126,	
r s	-	Revenu	e less expenses. Subtract line to from					-	Current '		End of Year	
Net Assets or Fund Balances	20	Total -	vente (Dert V. line 4C)									
Sse	20		sets (Part X, line 16)						209,30		954,040,	
nd I	21		abilities (Part X, line 26)						312,83		944,089,	
			ets or fund balances. Subtract line 21	from line 20				15,3	396,4	/0.	9,951,	,520.
	art II		nature Block									
Un	der pei e corre	nalties of part and co	perjury, I declare that I have examined th omplete. Declaration of preparer (other thar	is return, including accom officer) is based on all info	panying sched	ules and sta ich preparer	tements, a has any kr	and to th nowledg	ne best o e	fmy	knowledge and bel	lief, it is
	,					ion propulsi	nao any n		0.			
0:-			KANd						11/	15/	2023	
Sig		Si Si	ignature of officer						Date			
He	re	KRIST	TOPHER AHREND		CEO							
		🕨 Ту	ype or print name and title									
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Paio		RICHA	ARD RUVELSON	RICHARD RUVEI	SON	11/-	15/202		elf-employ		P00234075	
	parer	Firm's n									2-2027092	
Use	Only			900 BETHESDA, MD 2081	4-3422			Phone			01-272-600	
Max	/ the I		uss this return with the preparer show									
			eduction Act Notice, see the separat								<u>. X</u> Yes Form <b>990</b>	<u>No</u>
ror	гаре	ιωσκκα	equiction activotice, see the separat	e msu ucuons.							rom 330	(2022)

	MECH	IANICAL LICENSING COLLECTI	VE 84-	-2642688
_	m 990 (2022)			Page 2
Pa	art III Statement of Program Servi			
4		s a response or note to any line in this	Part III	
1	Briefly describe the organization's miss			
		CENSES AND PROCESS ROYALTI		
	DATABASE AND EDUCATE THE	NTAIN MUSICAL WORKS COPYR	IGHT OWNERSHIP	
	DATABASE AND EDUCATE THE	POBLIC.		
2	Did the organization undertake any s	ignificant program services during the	e vear which were not listed on th	he
2	prior Form 990 or 990-EZ?			
	If "Yes," describe these new services of			
3	Did the organization cease conduct		in how it conducts any progra	ım
Ū	services?			
	If "Yes," describe these changes on Sc			
4	Describe the organization's program	service accomplishments for each	of its three largest program service	vices, as measured by
	expenses. Section 501(c)(3) and 501		report the amount of grants and	I allocations to others
	the total expenses, and revenue, if any	<i>y</i> , for each program service reported.		
4a	(Code:) (Expenses \$	including grants of \$	) (Revenue \$	)
	ADMINISTRATION OF BLANKET	MECHANICAL LICENSES TO D	IGITAL MUSIC	
	PROVIDERS (DMP'S); COLLEC	TION, MATCHING, AND DISTR	IBUTION OF	
	ROYALTIES RECEIVED FROM D	MP'S; CONTINUED PLANNING	AND	
	IMPLEMENTATION FOR LICENS	E AND ROYALTY ADMINISTRAT	ION OPERATIONS;	
	WORK ON REGULATORY MEASUR	RES TO SUPPORT LICENSE AND	ROYALTY	
	ADMINISTRATION OPERATIONS	; INDUSTRY SUPPORT AND CO	ORDINATION.	
4b	(Code:) (Expenses \$	including grants of \$	) (Revenue \$	)
4c	(Code:) (Expenses \$	including grants of \$	) (Revenue \$	)
4d	Other program services (Describe on S			
	· · ·	g grants of \$ ) (Rev	enue \$ )	
_	Total program service expenses			
JSA 2E1	020 1.000			Form <b>990</b> (2022)
	5958QG T36Y	V22-7.7F 907953	1/BSG	5

Page 3

Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation?)? If "Ves," complete Schedule A.         Test No.           2 Is the organization regage in direct or indirect political campaign activities on behalf of or in opposition to canditates for public Gine? If "Ves," complete Schedule C. Part I.         3         3           3 bit the organization regage in direct or indirect political campaign activities on behalf of or in opposition to canditates for public Gine? If "Ves," complete Schedule C. Part I.         3         2           4 section 501(c)(3) organization. Dift the organization angage in lobbying activities, or have a section 501(c)(4).         501(c)(6) organization that receives membership des, assessments, or similar amounts as defined in the RP-roc 98.197 ("Ves," complete Schedule D. Part I.         5         ×           4 Dift the organization calculation of works of art, historical treasures, or other similar asset? If "Ves," complete Schedule D. Part I.         5         ×           5 Dift the organization regort an amount for Part X, ine 21, for secrow or custodial account labibity, serve as a custodial nor amount and tasted in Part X, ine 21, for secrow or custodial account labibity, serve as a custodian for amount for land, buildings, and equipment in Part X, line 10; If "Ves," complete Schedule D, Part V, V.         10         ×           10 Dift the organization regort an amount for land, buildings, and equipment in Part X, line 10; If "Ves," complete Schedule D, Part V, V.         10         ×           11 Dift to a land to reganization, regort an amount for land, buildidings, and equipment line Part X, line 10; If "Ves,"	Part	V Checklist of Required Schedules			
complete Schedule A         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1         1				Yes	No
2         is the organization required to complete Schedule P. Schedule of Contributors? See instructions         2         X           3         Did the organization reguired in direct or indicates political campaign activities on behalf of or in opposition to candidates for public office? If "Nes" complete Schedule C. Part I.         3         X           4         Section 501(c)(3) organization again control (c)(5) or ganization again control (c)(5) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-197. If "Nes" complete Schedule C. Part II.         5         X           6         Did the organization response or hed distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise or their distribution or investment of amounts in such funds or accounts for which donors the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.         7         X           9         Did the organization response or held a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.         7         X           9         Did the organization response or hand an onull for Next 2 and historical trassures.         8         X           10         Did the organization response or amount for land, buildings, and equipment in Part X, line 21. If Yes, 'complete Schedule D, Part II.         8         X           11         the organization respons amounut for lankstates Schedule D, Part X	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
3         Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public GRCe II // mcs. complete Schedule C, Part II // mcs.         3         X           4         Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) election in feloci during that xay and II "roce", complete Schedule C, Part II // mcs.         5         X           5         Is the organization animation any door adveed funds on any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? II "roce,"         6         X           7         Did the organization maintain collections of works of art, historical treasures, or other similar assets? II "roce," complete Schedule D, Part II // mcs," complete Schedule		complete Schedule A	1		Х
candidates for public office? If "Nes" complete Schedule C. Part I.       3       x         4       Section 501(c)(3) organizations. Did the organization again in lobbying activities, or have a section 501(c)(4).       4         5       Is the organization ascelon 501(c)(4). 501(c)(5), or 501(c)(6) organization in the roceives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-157 If "Pes," complete Schedule C. Part II       4         6       Did the organization maintain any donor advised funds or any similar funds or accounts? If "Nes," complete Schedule D. Part I.       5         7       X       Oid the organization maintain any donor advised funds or any similar funds or accounts? If "Nes," complete Schedule D. Part II.       7         8       X       Oid the organization relation schedules D. Part II.       7         9       Did the organization activities of works of at historical trassures a custodial for amounts not listed in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amount for through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D. Part V       9       X         10       Did the organization regonarization approach a mount for investments-other securities in Part X, line 10? If "Yes," complete Schedule D. Part V       10       X         11       It the organization regonarization approach a mount for investments-other scenarization accounts? If "Yes," complete Schedule D. Part V       111       X	2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		Х
4         Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n)         4           5         Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membersing dues, assessments, or similar amounts as defined in Rev Prov. 98-1091 // Yes' complete Schedule C, Part II.         5           6         Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advised on the distribution or investment of amounts in such funds or accounts? If ''ves' complete Schedule D, Part II.         6         x           7         Did the organization maintain collections of works of at, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.         8         X           8         Did the organization maintain collections of works of at, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.         8         X           9         Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? II 'Yes,' complete Schedule D, Part V.         9         X           10         Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? II 'Yes,' complete Schedule D, Part V.         11         X           11         If the organization report an amount for Investments-other securities in Part X, line 12, that is 5% or more of its total assetsereported in Part X, line 12' I 'Yes,' complete Sched	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
4         Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n)         4           5         Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membersing dues, assessments, or similar amounts as defined in Rev Prov. 98-1091 // Yes' complete Schedule C, Part II.         5           6         Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advised on the distribution or investment of amounts in such funds or accounts? If ''ves' complete Schedule D, Part II.         6         x           7         Did the organization maintain collections of works of at, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.         8         X           8         Did the organization maintain collections of works of at, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.         8         X           9         Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? II 'Yes,' complete Schedule D, Part V.         9         X           10         Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? II 'Yes,' complete Schedule D, Part V.         11         X           11         If the organization report an amount for Investments-other securities in Part X, line 12, that is 5% or more of its total assetsereported in Part X, line 12' I 'Yes,' complete Sched		candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
election in effect during the tax year? If "Yes," complete Schedule C, Part II.         4           5         is the organization asaction 501(c)(d), 501	4				
5         Is the organization a section 501(c)(4), 501(c)(6) or 501(c)(6) organization that receives membership dues, assessment, or similar amounts as defined in Rev. Pcc. 98:197 /frvs;" completes Schedule C, Part II.         5         X           6         Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "rvs," completes Schedule D, Part I.         6         X           7         Did the organization receive or hold a conservation easement, including easements to preserve opes passer, the environment, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II.         7         X           8         Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian indorments? If "Yes," complete Schedule D, Part V.         8         X           10         Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V.         9         X           11         the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V         11a         X           11         the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X         11a         X           11 <td></td> <td></td> <td>4</td> <td></td> <td></td>			4		
<ul> <li>assessments, or similar amounts as defined in Rev. Proc. 98-197 // "Yes," complete Schedule C, Part II.</li> <li>Did the organization matinia any donor divised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part I.</li> <li>To did the organization relation control and source of any similar funds or accounts? If "Yes," complete Schedule D, Part II.</li> <li>Did the organization relation control in Part X. Int 21, for escrow or custodial account liability. serve as a custodian for amount in Part X. Int 21, for escrow or custodial account liability. serve as a custodian for amount in Part X. Int 21, for escrow or custodial account liability. serve as a custodian for amount in Part X. Int 21, for escrow or custodial account liability. serve as a custodian for amount in Part X. Int 21, for escrow or custodial account liability. serve as a custodian for amount in Part X. Int 21, for escrow or custodial account liability. serve as a custodian for amount for theory anization, should assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D. Part V.</li> <li>Did the organization favore to any of the following questions is "Yes," then complete Schedule D. Part W.</li> <li>Did the organization report an amount for investments-orter securities in Part X. line 10? If "Yes," complete Schedule D. Part W.</li> <li>Did the organization report an amount for investments-orter securities in Part X. line 10? If "Yes," complete Schedule D. Part W.</li> <li>Did the organization report an amount for ther stastes in Part X. Ine 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D. Part W.</li> <li>Did the organization neport an amount for ther stastes the Part X.</li> <li>Did the organization amount for ther flabilities in Part X. Ine 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D. Part X.</li> <li>Did the organization amount for ther flabilities in Part X. Ine 27. If</li></ul>	5				
<ul> <li>6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.</li> <li>7 Did the organization receive or hold a conservation easement. Including easements to preserve open space, the environment, historical tractures? If "Yes," complete Schedule D, Part II.</li> <li>8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts on listed in Part X, ion 21, for escrow or custodial account liability, serve as a custodian for amounts on listed in Part X, ion 21, for escrow or custodial account liability. For examples Schedule D, Part V.</li> <li>9 Did the organization, releated organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V.</li> <li>10 It the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V.</li> <li>10 Jit the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V.</li> <li>11 Did the organization report an amount for linvestments-other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 17 If "Yes," complete Schedule D, Part V.</li> <li>11 Did the organization report an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 17 If "Yes," complete Schedule D, Part X.</li> <li>12 Did the organization report an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part X.</li> <li>12 Did the organization report an amount for the tax pare? If "Yes," complete Schedule D, Part X.</li> <li>13 Line X.</li> <li>14 Did the organization report an amount for other ass</li></ul>			5		x
have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If <ul> <li>Yes," complete Schedule D. Part I.</li> <li>Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land arease, or historic structures? If Yes," complete Schedule D. Part II.</li> </ul> <ul> <li>To deparization matina collections of works of at n, historical treasures, or other similar assets? If Yes," complete Schedule D, Part II.</li> <li>Did the organization asmower to any of the following questions is Yes," to mount and the organization asmower to any of the following questions is Yes," then complete Schedule D, Part VI.</li> <li>Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.</li> <li>Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI.</li> <li>Did the organization report an amount for other labilities in Part X, line 14, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.</li> <li>Did the organization report an amount for other labilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.</li> <li>Did the organization report an amount for other labilities in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.</li> <li>Did the organization report an amount for other labilities in Part X, line 15% or more of its total assetsereported in Part X, line 16? If "Yes," complete Schedu</li></ul>	6				
"Yes," complete Schedule D, Part I.       6       x         7       Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes," complete Schedule D, Part II.       7       X         8       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X. or provide credit counseling, debt management, credit repair, or debt negonization, directly or through a related organization, bld assets in donor-restricted endowments or in quasi endowments? If 'Yes," complete Schedule D, Part V.       8       X         10       Did the organization report an amount for inad, buildings, and equipment in Part X, line 10? If 'Yes," complete Schedule D, Part V.       10       x         11       If the organization report an amount for investments-other securities in Part X, line 10? If 'Yes," complete Schedule D, Part V.       11       11       x         11       It organization report an amount for investments-other securities in Part X, line 10? If 'Yes," complete Schedule D, Part V.       11       11       x         11       Did the organization report an amount for investments-other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes," complete Schedule D, Part X       11       11       x         11       X       Did the organization report an amount for investments-other securitis in Part X, line 13, that is 5% or more of its total as	-				
7       Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II.       7       X         8       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ine 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ine 21, for escrow or custodial account liability, serve as a custodian for amounts not listed organization, report an amount for Part V.       9       X         10       Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,'' complete Schedule D, Part V.       9       X         11       If the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,'' complete Schedule D, Part VI.       10       X         12       Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,'' complete Schedule D, Part VI.       11a       X         13       Did the organization report an amount for investments-other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,'' complete Schedule D, Part V.       11b       X         14       X       In erganization report an amount for investments-other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,'' complete Schedule D, Pa			6		x
the environment, historical access, or historic structures? If 'Yes,' complete Schedule D, Part II,	7				
8       Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.       8       x         9       Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ino provide credit counseling, debt management, credit repair, or debt neoganization, answer to any of the following questions is "Yes," then complete Schedule D, Part V.       9         10       Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.       10         11       X       a complete Schedule D, Part V.       10         11       X       a complete Schedule D, Part V.       10         11       X       a complete Schedule D, Part V.       11         11       X       11       X         11       X	'		7		v
complete Schedule D, Part II       sector	8				
9       Did the organization report an amount in Part X, line 21, for secrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? II 'Yes,' complete Schedule D, Part V.       9       x         10       Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.       10       X         11       If the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.       11a       X         11       Did the organization report an amount for investments-other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VI.       11a       X         11       Did the organization report an amount for investments-orpara related in Part X, line 16? If 'Yes,' complete Schedule D, Part X.       11a       X         11       Did the organization report an amount for other labilities in Part X, line 15? If 'Yes,' complete Schedule D, Part X.       11a       X         11       Did the organization included financial statements for the tax year'. If 'Yes,' complete Schedule D, Part X.       11a       X         12       Did the organization askenergenzation askenergenzation askenergenzation askenergenzation askenergenzation askenergenzation askenergenzation askenergenzation askenergenzation report an amount for other liabilitis in Part X, line 25? If 'Yes,	0				v
<ul> <li>custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV</li> <li>10 Did the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part VI, VII, VII, VII, VII, VX, or X, as applicable.</li> <li>a) Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.</li> <li>b) Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.</li> <li>c) Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.</li> <li>c) Did the organization separt an amount for other assets in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.</li> <li>c) Did the organization separate no consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X .</li> <li>d) Did the organization separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII.</li> <li>z) Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII.</li> <li>d) Did the organization and office, employees, or agents outside of the United States, or aggregate foreign investments audited States?</li> <li>d) Did the organization neport on Part IX, column (A), line 3, more than \$5,000 of gares or other assistance to or for foreign individuals? If "Yes," complete Schedule D, Parts II and IV.</li> <li>d) Did the organization report on Part IX, column (A), line 3, more than \$5,000 of garegate grants or other assistance to or for o</li></ul>	0		0		
debt negotiation services? If "Yes," complete Schedule D, Part N       9       X         10       Did the organization, directly or through a related organization, hold assets in donor-restricted endowments       10         11       If the organization sarwer to any of the following questions is "Yes," then complete Schedule D, Part VI, VII, VII, VII, VII, VII, VII, VII,	9				
<ul> <li>10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V.</li> <li>11 If the organization's answer to any of the following questions is 'Yes," then complete Schedule D, Part VI, VII, VII, VI, VX, os applicable.</li> <li>a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.</li> <li>b Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI.</li> <li>c Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI.</li> <li>d Did the organization report an amount for other liabilities In Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI.</li> <li>d Did the organization separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X</li> <li>b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X A and XII is optional is the organization asched lescribed in section 170(b)(1)(A)(0)? If "Yes," complete Schedule D, Part X A and XII is optional is apartae, or agente outide ditue distates?</li> <li>b Was the organization asched lescribed in section 170(b)(1)(A)(0)? If "Yes," complete Schedule D, Part X A and XII is optional intain an office, employees, or agento outide stuees?</li> <li>b Did the organization neport on Part IX, column (A), line 3, more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outide the United States, or aggregate revenues or expenses for profescional fundraising services on part IX, column</li></ul>					37
or in quasi endowments? If 'Yes," complete Schedule D, Part V.       10       X         11 If the organization's asswer to any of the following questions is 'Yes," then complete Schedule D, Part VI,       11       X         12       Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes," complete Schedule D, Part VI.       11       X         11       Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes," complete Schedule D, Part VII.       110       X         11       Did the organization report an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes," complete Schedule D, Part VIII.       110       X         110       Did the organization report an amount for other assets in Part X, line 15; that is 5% or more of its total assets reported in Part X, line 16? If 'Yes," complete Schedule D, Part X       110       X         110       Did the organization amount for other liabilities in Part X, line 25? If 'Yes," complete Schedule D, Part X       110       X         111       X       110       X       110       X         111       X       110       X       110       X         111       X       110       X       111       X         1111       X       110       X       1	40		9	<u> </u>	A
11       If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11       11	10				
VII, VIII, IX, or X, as applicable.         a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V.         b Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.         c Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.         d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.         e Did the organization separate or consolidated financial statements for the tax year?         f Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X         f Did the organization answerd "No' to line 12a, then completing Schedule D, Part X and XII.         tax         b Was the organization maintain an office, employees, or agents outside of the United States?         b Did the organization report on Part IX, column (A), line 3, more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States?         b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts I and IV.         15 Did the organization report on Part IX, column (A),			10		X
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI       11a       x         b Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11b       x         c Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII       11c       x         d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X       11c       x         e Did the organization separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X       11e       x         11a       x       11d       x       11d       x         11d       x       11d       x       11d       x         12a       x       11d       x <td>11</td> <td></td> <td></td> <td></td> <td></td>	11				
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of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.       11c       X         d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets       11d       X         e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11d       X         e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11d       X         f Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11d       X         f Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII, soptional       11f       X         f Did the organization aschool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.       11d       X         13       Is the organization aschool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.       13a       X         14a       X       14a       X       14a       X         15       Did the organization aschool described or express of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States?       14a       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other as			11b		X
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reported in Part X, line 16? If "Yes," complete Schedule D, Part X.       11d       X         e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X       11e       X         f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X       11f       X         12a       Did the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X       12a       X         b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts X and XII.       12a       X         13       Is the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional tax       12b       X         14a       Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts II and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of gagregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       15       x         16       Did the organization report on Part IX, column (A), line			11c		X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	d				
f       Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X					X
the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	<b></b>
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.       12a X         b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       12b X         13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.       13 X         14a Did the organization maintain an office, employees, or agents outside of the United States?       14a X         b Did the organization report on Part IX, column (A), line 3, more than \$10,000 from grantmaking, fundraising, organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       14b X         16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part II and IV       15 X         17 Did the organization report more than \$15,000 of gross income and contributions on Part VIII, lines 6 and 11e? If "Yes," complete Schedule G, Part II       18 X         19 X       20a Did the organization operat more than \$15,000 of grass income and contributions on Part VIII, line 20a, did the organization operat to ne or more hospital facilities? If "Yes," complete Schedule H       18 X         19 X       20a Z         110 the organization report more than \$15,000 of grass income from gaming ac	f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
Schedule D, Parts XI and XII.       12a       X         b Was the organization included in consolidated, independent audited financial statements for the tax year? If       "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional       13       14a       12b       X         14a       Did the organization as chool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.       13       X         14a       Did the organization have aggregate revenues or expenses of more than \$10,000 form grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14a       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of gagregate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part I. See instructions       17       16       X         17       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a; If "Yes," complete Schedule G, Part II       18       X         18       Did the organization operate one or more hospital facilities? If "Ye		the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If       "Yes," and If the organization answered "No" to line 12a, then completing Schedule D, Parts X1 and XII is optional       12b       X         13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E,	12 a				
b Was the organization included in consolidated, independent audited financial statements for the tax year? If       "Yes," and If the organization answered "No" to line 12a, then completing Schedule D, Parts X1 and XII is optional       12b       X         13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E,		Schedule D, Parts XI and XII.	12a	X	
<ul> <li>13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E</li></ul>	b				
14a Did the organization maintain an office, employees, or agents outside of the United States?       14a X         b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14a X         15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       15       X         16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X         17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II.       17       X         18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?       18       X         19 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.       20a       X         20a Did the organization report more than \$15,000 of grants or other assistance to any domestic organization or bore than \$15,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Ye		"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
<ul> <li>b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i></li></ul>	13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13		Х
fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       19       X         20a       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       20a       X         20b       If "Yes" to line 20a, did the organization	14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV       14b       X         15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       19       X         20a       Did the organization report more than \$15,000 of grants or other assistance to any domestic organization or more than \$15,000 of grants or other assistance to any domestic organization or more than \$15,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       20b       20b         21 </th <td>b</td> <td>Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,</td> <td></td> <td></td> <td>1</td>	b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			1
15       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts II and IV       15       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       16       X         18       Did the organization report more than \$15,000 of gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization operate one or more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part II       18       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         20a       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       20a       X         20b       If       Yes," to line 20a, did the organization attach a copy of its audited financial statements to th		fundraising, business, investment, and program service activities outside the United States, or aggregate			
for any foreign organization? If "Yes," complete Schedule F, Parts II and IV       15       X         16       Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV       16       X         17       Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       19       X         20a       X       Did the organization report more than \$5,000 of grasts or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       20a       X         21       Did the organization report more than \$5,000 of grasts or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       20a       X         21       X		foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
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assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV       16       X         17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part II       18       X         20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         20a Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       20a       X         20a       X       20a       21       X	16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
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Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions       17       X         18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part II       18       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         20a       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       20a       X	17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
18       Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part II       18       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         20a       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       20a       X			17		Х
Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II       18       X         19       Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III       19       X         20a       Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X	18				
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?       19       X         20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X			18		х
If "Yes," complete Schedule G, Part III       19       X         20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20a       X         b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X	19				
20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H       20 a       X         b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20 b       20 b         21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X			19		x
b       If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?       20b         21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X	20 a				
21       Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II       21       X         JSA					
domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II					<u> </u>
			21		x
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Form 990 (2022)

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<b>Farm</b> 0	MECHANICAL LICENSING COLLECTIVE 84-2642	688		
Part	<ul> <li>O(2022)</li> <li>Checklist of Required Schedules (continued)</li> </ul>		ł	Page 4
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J.	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
Ŭ	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
50	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	51		
32	complete Schedule N, Part II.	32		v
22	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		X
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I			37
24		33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV and Part V line 1	34		v
<b>0</b> 5 -	or IV, and Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	a.e.		
	controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
~ <del>~</del>	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
~~	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
<b>D</b> -4	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	L
Part				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		X
-			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 3,367	-		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b NONE	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
15^	reportable gaming (gambling) winnings to prize winners?	1c	X	L
JSA 2E1030	2.000	Form	990	(2022)

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax							
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 100							
b	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?							
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?							
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,							
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х				
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the							
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or							
	gifts were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods							
	and services provided to the payor?	7a						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was							
	required to file Form 8282?	7c						
d	If "Yes," indicate the number of Forms 8282 filed during the year							
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?							
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?							
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
	Section 501(c)(7) organizations. Enter:							
	Initiation fees and capital contributions included on Part VIII, line 12 10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
11								
	Gross income from members or shareholders							
b	Gross income from other sources. (Do not net amounts due or paid to other sources							
	against amounts due or received from them.)	40-						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a						
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	TJa						
Ь	Enter the amount of reserves the organization is required to maintain by the states in which							
D	the organization is licensed to issue qualified health plans							
•	Enter the amount of reserves on hand							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
13	excess parachute payment(s) during the year?	15		х				
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х				
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities							
-	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17						
	If "Yes," complete Form 6069.							

Form 990 (2022)

Form 9	990 (2022) MECHANICA	AL LICENSING COLLECTIVE	84-2642	688	P	age <b>6</b>
Part	VI Governance, Management, and	d Disclosure. For each "Yes" response to lines 2 through	h 7b below,	and	for a	"No"
		ow, describe the circumstances, processes, or changes on S				
	Check if Schedule O contains a res	ponse or note to any line in this Part VI				Х
Sect	ion A. Governing Body and Manageme	ent				
					Yes	No
1a	Enter the number of voting members of th	e governing body at the end of the tax year 1a	14			
	If there are material differences in voting	rights among members of the governing body, or				
	committee, explain on Schedule O.	authority to an executive committee or similar				
b		ded on line 1a, above, who are independent	14			
2	Did any officer, director, trustee, or key e	employee have a family relationship or a business relation	nship with			
	any other officer, director, trustee, or key e	mployee?		2		Х
3	Did the organization delegate control over	er management duties customarily performed by or under	the direct			
	supervision of officers, directors, trustees,	or key employees to a management company or other perso	on?	3		X
4	Did the organization make any significant chan	ges to its governing documents since the prior Form 990 was filed?		4		X
5	Did the organization become aware during	the year of a significant diversion of the organization's asse	ts?	5		X
6	•	ckholders?		6	X	
7a	-	skholders, or other persons who had the power to elect		_		
		dy?		7a	X	
b		organization reserved to (or subject to approval by)		76	37	
-		verning body?		7b	X	
8		document the meetings held or written actions undertak	ten during			
	the year by the following:			8a	Х	
a				8b	X	
b		ehalf of the governing body?		00	- 11	
9		ey employee listed in Part VII, Section A, who cannot be r ," provide the names and addresses on Schedule O.		9		Х
Secti		information about policies not required by the Interna		-	.)	
					Yes	No
10a	Did the organization have local chapters, b	oranches, or affiliates?		10a		Х
		n policies and procedures governing the activities of such				
	-	rations are consistent with the organization's exempt purpos		10b		
11a	•	of this Form 990 to all members of its governing body before filing t		11a	Х	
b	Describe on Schedule O the process, if an	ny, used by the organization to review this Form 990.				
12a	Did the organization have a written conflic	t of interest policy? If "No," go to line 13		12a	Х	
b	Were officers, directors, or trustees, and k	key employees required to disclose annually interests that	could give			
	rise to conflicts?			12b	X	
С		istently monitor and enforce compliance with the policy				
				12c	X	
13		blower policy?		13	X	
14	-	ent retention and destruction policy?		14	X	
15		nsation of the following persons include a review and a				
		and contemporaneous substantiation of the deliberation and		15a	х	
a	-	or, or top management official		15a	л Х	
b		anization	• • • • •	135	~	
40-	If "Yes" to line 15a or 15b, describe the pr		ongomt			
16a	-	e assets to, or participate in a joint venture or similar ar	-	16a		х
b		itten policy or procedure requiring the organization to e				
U U		ts under applicable federal tax law, and take steps to safe				
		to such arrangements?		16b		
Secti	ion C. Disclosure					
17	List the states with which a copy of this Fo	orm 990 is required to be filed NONE				
18		make its Forms 1023 (1024 or 1024-A, if applicable), 990	), and 990-T	(sect	ion 5	01(c)
	(3)s only) available for public inspection. In	dicate how you made these available. Check all that apply.				. /
	X Own website Another's webs	site 🔟 Upon request 🔄 Other <i>(explain on Schedu</i>	ıle O)			
19	Describe on Schedule O whether (and if	so, how) the organization made its governing documents	s, conflict of	inter	est p	olicy,
	and financial statements available to the pr					
20		number of the person who possesses the organization's book	s and record	S		
		E SOUTH, SUITE 200 NASHVILLE, TN 37203			000	
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or direct	unles	Pos neck ss pe	rson	e than c is both or/trust employee	an	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
	40.00									
(1) KRISTOPHER AHREND CEO	40.00 NONE	-		Х				664,383.	NONE	35,066.
(2) ILENE WEINTRAUB	40.00			л				004,303.	NONE	35,000.
CFO	NONE	-		х				465,946.	NONE	40,229.
(3) KRISTEN JOHNS	40.00							10575101		10,227.
CHIEF LEGAL OFFICER	NONE			х				364,625.	NONE	33,873.
(4) ELLEN TRULEY	40.00									
CHIEF MARKETING OFFICER	NONE				x			336,094.	NONE	26,767.
(5) MAURICE RUSSELL	40.00									
HEAD OF RIGHTS MANAGEMENT	NONE				X			275,350.	NONE	28,950.
(6) ANDREW MITCHELL	40.00									
HEAD OF ANALYTICS & AUTOMATION	NONE				X			227,333.	NONE	31,084.
(7) MAKESSA BENJAMIN	40.00									
HEAD OF FINANCE	NONE					X		227,010.	NONE	18,595.
(8) NATHAN OSHER	40.00	-								
ASST GEN COUN - PUB. RELATIONS	NONE					X		210,661.	NONE	32,357.
(9) LEIGH MCCORKLE	40.00	-								
CHIEF PEOPLE OFFICER	NONE				X			226,645.	NONE	16,141.
(10) RICHARD THOMPSON	40.00	-								
CHIEF TECHNOLOGY OFFICER	NONE			Х				195,041.	NONE	35,249.
(11) LINDSEY MAJOR	40.00	-								
HEAD OF CUSTOMER EXPERIENCE	NONE				X			217,089.	NONE	13,082.
(12) DAETWAUN BOGAN	40.00	-								
HEAD OF 3RD PARTY PARTNERSHIPS	NONE					X		207,143.	NONE	5,804.
(13) RICHARD MARSHALL	40.00									
ASST GEN COUNSEL-DSP RELATIONS	NONE					X		196,669.	NONE	7,867.
(14) JOYA CARMICHAEL	40.00							105 001		0 201
HEAD OF OPERATIONS	NONE				X			195,021.	NONE	, , , , , , , , , , , , , , , , , , , ,
										Form <b>990</b> (2022)

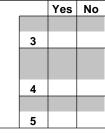
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(A)	(B)	[		(C	;)			(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours per	`				e than c is both		compensation	compensation from	amount of
	week (list any hours for					or/trust		from the	related organizations	other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
15) MAURICE BUCKBERRY	40.00									
DIRECTOR/INFORMATION TECH.	NONE					Х		183,356.	NONE	17,628
16) ALISA COLEMAN	10.00									
DIRECTOR/CHAIR OF THE BOARD	NONE	Х		Х				NONE	NONE	NON
17) KEVIN KADISH	2.00									
DIRECTOR/VICE CHAIR	NONE	Х		Х				NONE	NONE	NON
18) OAK FELDER	2.00									
DIRECTOR/SECRETARY	NONE	Х		Х				NONE	NONE	NON
19) RELL LAFARGUE	NONE									
DIRECTOR/TREASURER	NONE	Х		Х				NONE	NONE	NON
20) MICHAEL ABITBOL	2.00									
DIRECTOR (FROM 12/05/22)	NONE	Х						NONE	NONE	NON
21) JEFF BRABEC	2.00									
DIRECTOR	NONE	Х						NONE	NONE	NON
22) PETER BRODSKY	2.00									
DIRECTOR (THRU 12/04/22)	NONE	Х						NONE	NONE	NON
23) BOB BRUDERMAN	2.00									
DIRECTOR	NONE	Х						NONE	NONE	NON
24) TIM COHAN	2.00									
DIRECTOR	NONE	Х						NONE	NONE	NON
25) SCOTT CUTLER	2.00									
DIRECTOR	NONE	X						NONE	NONE	NON
1b Sub-total			_		_			4,192,366.	NONE	351,013
c Total from continuation sheets to Part V								NONE	NONE	NOI
d Total (add lines 1b and 1c)	•							4,192,366.	NONE	351,013

reportable compensation from the organization 🕨

3	Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organizations greater than \$150,000? If "Yes," complete Schedule J for such	
	individual	4
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual	
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5
-		

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### Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of 1 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
2 Total number of independent contractors (including but not limited to thos more than \$100,000 in compensation from the organization ►		

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(A) Name and title	(B) Average hours per week (list any hours for	box, office	unles er and	Pos heck ss pe d a d	more rson lirect	than or is both a pr/truste	an e)	(D) Reportable compensation from the	<b>(E)</b> Reportat compensatio relatec organizati	n from	(F) Estimat amount other compens	t of ation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-	MISC)	from th organiza and rela organizat	tion ted
6) KARA DIOGUARDI	2.00											
DIRECTOR	NONE	X						NONE		NONE		NOI
7) DAVID KOKAKIS	2.00	-										
DIRECTOR	NONE	X						NONE		NONE		NOI
8) CLAIRE MCAULEY	2.00_											
DIRECTOR	NONE	X						NONE		NONE		NOI
9) MIKE MOLINAR	<u>2.00</u>							NONE		NONT		NO
DIRECTOR	NONE	X						NONE		NONE		NOI
0)_CRAIG_WISEMAN DIRECTOR	<u>2.00</u>	x						NONE		NONE		NO
								NONE		NONE		110
		_										
		-										
<ul> <li>b Sub-total</li> <li>c Total from continuation sheets to Part VII,</li> <li>d Total (add lines 1b and 1c)</li> <li>Total number of individuals (including but no</li> </ul>	Section A	• • •	•••	• •	•••			ceived more than	\$100.000 0	f		
reportable compensation from the organizat		1036				<i>,</i> ) who			φ100,000 0	<u></u>	Ve	s No
Did the organization list any former of employee on line 1a? If "Yes," complete Sche											3	
For any individual listed on line 1a, is the organization and related organizations	e sum of rep greater than	oortab \$15	ole c 50,0	com 00?	pen ////f	sation <i>"Yes,</i>	ar ″(	nd other compens complete Schedu	sation from	the		
individual         Did any person listed on line 1a receive of	or accrue co	mpen	sati	on f	from	any	uni	related organization			4 X	
for services rendered to the organization? <i>If</i> Section B. Independent Contractors	ryes," comple	te Sci	neau	lle J	tor	sucn p	ber	son	<u></u>	• •	5	
Complete this table for your five highest co compensation from the organization. Repor year.											s tax	
(A)	ddress							<b>(B)</b> Description of se	rvices	Co	<b>(C)</b> mpensatio	n
SEE SCHEDULE O Name and business a												
SEE SCHEDULE O Name and business a												

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization  $\blacktriangleright$ 9 JSA 2E1055 1.000

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### MECHANICAL LICENSING COLLECTIVE

Pa	rt VII						
		Check if Schedule O contains a respon	nse or note to an	y line in this Part V (A) Total revenue	(B) Related or exempt	<b>(C)</b> Unrelated	(D) Revenue excluded
					function revenue	business revenue	from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1a	Federated campaigns 1a					
our	b	Membership dues					
۹۵ ۵%	c	Fundraising events 1c					
ar	d	Related organizations 1d					
ي" DiG	е	Government grants (contributions) 1e					
Sio	f	All other contributions, gifts, grants,					
her		and similar amounts not included above . 1f					
<u>q</u>	g	Noncash contributions included in					
nd		lines 1a-1f 1g	\$				
0 @	h	Total. Add lines 1a-1f		NONE			
-			Business Code				
/ice	2a	ASSESSMENTS	900099	29,355,000.	29,355,000.		
ue	b						
n S /en	c						
Sev	d						
Program Service Revenue	е						
₽.	f	All other program service revenue					
	g	Total. Add lines 2a-2f		29,355,000.			
	3	Investment income (including dividends,	interest, and				
		other similar amounts)		15,281,158.			15,281,158.
	4	Income from investment of tax-exempt bond		NONE			
	5	Royalties		NONE			
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	c	Rental income or (loss) 6c NONI					
	d	Net rental income or (loss)		NONE			
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a					
enue	b	Less: cost or other basis					
		and sales expenses 7b					
Re	C	Gain or (loss)					
Other Rev	d	Net gain or (loss)		NONE			
đ	8a	Gross income from fundraising					
		events (not including \$					
		of contributions reported on line	NONT				
		1c). See Part IV, line 18	NONE				
	b	Less: direct expenses 8b		NONE			
	C	Net income or (loss) from fundraising events		INOINE			
	9a	Gross income from gaming activities. See Part IV, line 19 9a	NONE				
	.		NONE				
	b	Less: direct expenses		NONE			
	c			NONE			
	10a	Gross sales of inventory, less returns and allowances <b>10a</b>	NONE				
			NONE				
	b c	Less: cost of goods sold <b>10b</b> Net income or (loss) from sales of inventory		NONE			
<i>(</i> <b>^</b>		(,	Business Code				
ŝno	11a						
nu(	b						
ell; sve	b c						
Miscellaneous Revenue	d	All other revenue					
Σ	е	Total. Add lines 11a-11d	<u> </u>	NONE			
	12	Total revenue. See instructions		44,636,158.	29,355,000.	NONE	15,281,158.

#### Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and (A) Total expenses (B) Program service (D) Fundraising Do not include amounts reported on lines 6b. 7b. 8b. 9b. and 10b of Part VIII. general expenses expenses expenses 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . NONE 2 Grants and other assistance to domestic NONE individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and NONE foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members NONE 5 Compensation of current officers, directors, trustees, and key employees 3,494,418. 6 Compensation not included above to disgualified persons (as defined under section 4958(f)(1)) and NONE persons described in section 4958(c)(3)(B) 7 Other salaries and wages 6,245,306. 153,079. 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits . . . . . . . . . . 311,532 9 656,047. 10 11 Fees for services (nonemployees): NONE a Management 785,112 **b** Legal 409,129 c Accounting NONE d Lobbying NONE e Professional fundraising services. See Part IV, line 17 55,000 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column 1,799,815. (A), amount, list line 11g expenses on Schedule O.) Advertising and promotion 579,827 12 421,930. 13 Office expenses 14 Information technology 10,827,236. NONE 15 Royalties Occupancy 641,104. 16 285,386 17 Travel Payments of travel or entertainment expenses 18 NONE for any federal, state, or local public officials 311,645 Conferences, conventions, and meetings 19 Interest NONE 20 NONE 21 Payments to affiliates Depreciation, depletion, and amortization 1,430,908. 22 639,661. Insurance 23 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) a ROYALTY INTEREST EXPENSE 14,462,535 b С d e All other expenses 25 Total functional expenses. Add lines 1 through 24e 43,509,670. Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here

following SOP 98-2 (ASC 958-720)

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if

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Page	1	1

	Check if Schedule O contains a response or note to any line in this Pa			
		<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing	5,499,604.	1	6,989,000
2	Savings and temporary cash investments	72,133,215.	2	131,761,322
3	Pledges and grants receivable, net	NONE	3	NON
4	Accounts receivable, net	238,044.	4	790,893
5	Loans and other receivables from any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	NONE	5	NOI
6	Loans and other receivables from other disqualified persons (as defined			
	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE	6	NOI
2 7	Notes and loans receivable, net	NONE	7	NOI
7 8	Inventories for sale or use	NONE	8	NOI
9	Prepaid expenses and deferred charges	148,378.	9	475,893
10a	Land, buildings, and equipment: cost or other		-	
	basis. Complete Part VI of Schedule D <b>10a</b> 1,497,703.			
b	Less: accumulated depreciation	1,447,702.	10c	1,297,696
11	Investments - publicly traded securities.	656,426,580.	11	804,555,579
12	Investments - other securities. See Part IV, line 11	NONE		NO
13	Investments - program-related. See Part IV, line 11	NONE		NO
14	Intangible assets	4,215,780.	14	3,028,125
15	Other assets. See Part IV, line 11	99,999.	15	5,142,098
16	Total assets. Add lines 1 through 15 (must equal line 33)	740,209,302.	16	954,040,606
17	Accounts payable and accrued expenses	558,206.	17	910,224
18	Grants payable	NONE		NOI
19	Deferred revenue	4,621,511.	19	6,964,097
20	Tax-exempt bond liabilities	NONE		NOI
21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE		NO
	Loans and other payables to any current or former officer, director,	INOINE	21	1101
22	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	NONE	22	NOI
23	Secured mortgages and notes payable to unrelated third parties	NONE		NOI
23	Unsecured notes and loans payable to unrelated third parties	NONE		NOI
24	Other liabilities (including federal income tax, payables to related third	INCINE	24	1101
25	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	710 622 115	25	026 014 765
26		719,633,115.	25	936,214,765
-	Total liabilities. Add lines 17 through 25         Organizations that follow FASB ASC 958, check here       X	724,812,832.	26	944,089,086
27 28	Organizations that follow FASB ASC 958, check here X and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	15 206 470	27	0 051 500
28	Net assets with donor restrictions.	15,396,470.	27	9,951,520
20		NONE	28	NO
	Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
20			00	
29	Capital stock or trust principal, or current funds		29	
29 30 31	Paid-in or capital surplus, or land, building, or equipment fund		30	
31	Retained earnings, endowment, accumulated income, or other funds	15 000 155	31	
32	Total net assets or fund balances	15,396,470.	32	9,951,520
33	Total liabilities and net assets/fund balances	740,209,302.	33	954,040,600

Form 9	90 (2022)				Pa	ge <b>12</b>
Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4	4,6	36,	158
2	Total expenses (must equal Part IX, column (A), line 25)	2	4	3,5	09,	<u>670</u>
3	Revenue less expenses. Subtract line 2 from line 1	3		1,1	26,	488
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1	5,3	96,	<u>470</u>
5	Net unrealized gains (losses) on investments	5		6,5	71,	<u>438</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O).	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	<u>32,</u> column (B))	10		9,9	51,	<u>520</u>
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain	on		Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were cor reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted o	n a			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersigh	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accounta	•		2c		X
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	the			

Uniform Guidance, 2 C.F.R. Part 200, Subpart F? ..... **b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits ...

3b Form 990 (2022)

Х

3a

SCHEE	DULE D
(Form	990)

# Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

2 **Open to Public** 

OMB No. 1545-0047

Dep	artment of the Treasury		Attach to Form 990.			Open to Public
	rnal Revenue Service	Go to www.irs.gov/	Form990 for instructions and	d the latest infor		Inspection
	e of the organization					tification number
(		ISING COLLECTIVE				42688
Pa		tions Maintaining Donor Adv			or Accounts.	
	Complete	e if the organization answered				
			(a) Donor advised f	unds	(b) Funds	s and other accounts
1		nd of year				
2		of contributions to (during year) .				
3		of grants from (during year)				
4		at end of year				
5	Did the organizat	ion inform all donors and donor	advisors in writing that	the assets hele	d in donor advi	
	-	inization's property, subject to the	-	-		
6		on inform all grantees, donors, a				
		e purposes and not for the bene				
		issible private benefit?				YesNo
P		tion Easements.				
		e if the organization answered				
1		servation easements held by the		<b>_</b> · · · · ·		
		n of land for public use (for example	e, recreation or education)			y important land area
		of natural habitat		Preservatio	n of a certified h	historic structure
		n of open space				
2		through 2d if the organization h	eld a qualified conservatio	on contribution		
		ast day of the tax year.				the End of the Tax Year
а		onservation easements			2a	
b	-	tricted by conservation easement			2b	
С		vation easements on a certified		. ,	2c	
d		vation easements included in (c				
_		e listed in the National Register.			2d	
3		rvation easements modified, tra	nsferred, released, exting	uished, or terr	minated by the	organization during the
	tax year					
4		where property subject to conse				
5	-	ation have a written policy re-			-	
•		orcement of the conservation ea				
6	Staff and volunteer	hours devoted to monitoring, insp	ecting, handling of violation	is, and enforcin	g conservation ea	asements during the year
7	Amount of expens	es incurred in monitoring, inspec	ting, handling of violations,	, and enforcing	conservation ea	sements during the year
8		vation easement reported on line	2(d) above satisfy the requi	iroments of sec	tion $170(h)(4)(B$	)(i)
•		)(4)(B)(ii)?				
9		cribe how the organization re				
•		d include, if applicable, the tex	•			•
		ounting for conservation easeme		0		
Ρ	art III Organiza	tions Maintaining Collections	s of Art, Historical Treas	sures, or Oth	er Similar Ass	ets.
	Complete	e if the organization answered	"Yes" on Form 990, Pa	rt IV, line 8.		
1a	If the organizatior of art, historical t service, provide in	n elected, as permitted under F/ treasures, or other similar asse Part XIII the text of the footnote	ASB ASC 958, not to reports held for public exhibit to its financial statements	ort in its reven tion, education that describes	nue statement a n, or research i these items.	nd balance sheet works n furtherance of public
b	art, historical treas provide the follow	n elected, as permitted under F sures, or other similar assets he ing amounts relating to these ite	ld for public exhibition, eams:	ducation, or re	esearch in furthe	erance of public service,
		ded on Form 990, Part VIII, line 1				
	(ii) Assets include	d in Form 990, Part X				_ \$
2		n received or held works of a				
		s required to be reported under F				
а		on Form 990, Part VIII, line 1. Form 990, Part X				_ \$
b	Assets included in	Form 990, Part X				. \$

b	Assets included in Form 9	90, Part X						
For	Paperwork Reduction Act Noti	ice, see the I	nstructio	ns for l	Form	990.		

			LICENSI								642688		age <b>2</b>
Ра	rt III Organizations Maintain	ing Collec	tions of A	rt, Histo	rical Tre	easure	s, or	Other	Similar A	ssets (C	ontinue	d)	
3	Using the organization's acquisition	on, access	ion, and ot	her recor	ds, checl	k any c	of the	follow	ving that m	ake sign	ificant u	se o	f its
	collection items (check all that app	oly):			_								
а	Public exhibition			d	Loan	or exch	ange	progra	m				
b	Scholarly research			e	Other								
С	Preservation for future gene	rations											
4	Provide a description of the orga	nization's c	ollections	and expla	ain how t	they fu	rther	the or	ganization's	s exempt	purpose	e in	Part
	XIII.												
5	During the year, did the organization	on solicit or	receive do	nations o	f art, hist	orical tr	easu	res, or	other simila	ar _			_
	assets to be sold to raise funds rati	her than to	be maintai	ned as pa	rt of the	organiz	ation'	s colleo	ction?		Yes		No
Pa	rt IV Escrow and Custodial A	rrangeme	ents.										
	Complete if the organiza	ation answ	ered "Yes	" on For	m 990, F	Part IV,	line	9, or r	eported ar	n amoun	t on Fo	m	
	990, Part X, line 21.												
1a	Is the organization an agent, trus	tee, custo	dian or oth	er interm	nediary fo	or cont	ributio	ons or	other asse	ets not _			_
	included on Form 990, Part X?									[	Yes		No
b	If "Yes," explain the arrangement i	n Part XIII	and comple	ete the fo	lowing tab	ole:							
										Amount			
С	Beginning balance						1c						
d	Additions during the year						1d						
е	Distributions during the year						1e						
f	Ending balance						1f						
2a	Did the organization include an am	nount on Fo	orm 990, Pa	art X, line	21, for e	scrow	or cu	stodial	account lial	oility?	Yes		No
b	If "Yes," explain the arrangement i	n Part XIII.	Check her	e if the e	xplanation	has be	en pr	ovided	on Part XIII				
Pa	rt V Endowment Funds.												
	Complete if the organiza	ation answ	ered "Yes	" on For	m 990, F	Part IV,	, line	10.					
		(a) Curre	ent year	<b>(b)</b> Prio	r year	(c) Tw	o years	s back	(d) Three ye	ears back	<b>(e)</b> Four y	ears b	back
1a	Beginning of year balance												
b	Contributions												
с	Net investment earnings, gains,												
	and losses												
d	Grants or scholarships												
е	Other expenditures for facilities												
	and programs												
f	Administrative expenses												
q	End of year balance												
2	Provide the estimated percentage	of the curr	ent vear er	nd balanc	e (line 1a.	columr	n (a))	held as	:				
а	Board designated or quasi-endown		%		( 0,		( )/						
b	Permanent endowment	%											
С	Term endowment%												
	The percentages on lines 2a, 2b, a	and 2c sho	uld equal 10	0%.									
3a	Are there endowment funds not in	the posses	ssion of the	organiza	tion that	are hel	d and	d admir	nistered for	the			
	organization by:										۲ ۲	'es	No
	(i) Unrelated organizations										3a(i)		
	(ii) Related organizations										3a(ii)		
b	If "Yes" on line 3a(ii), are the related	ed organiza	ations listed	as require	ed on Sch	edule R					3b		
4	Describe in Part XIII the intended		organizatio	on's endo	wment fu	nds.							
Pa	rt VI Land, Buildings, and Eq Complete if the organiz	uipment.	varad "Va	e" on Foi	m 000	Dart IV	lino	110	Soo Form	000 Po	rt X line	10	
	Description of property		(a) Cost or of		(b) Cost				cumulated		Book valu		
			(investm			other)			eciation	(u)	,	-	
1a	Land												
b	Buildings												
С	Leasehold improvements	🗋		NONE	1,3	867,83	31.	1	72,870.		1,194		
d	Equipment	🗋		NONE		31,50			8,400.			3,10	
e	Other			NONE		98,3			18,737.			9,63	
Tota	I. Add lines 1a through 1e. (Columr	n (d) must e	equal Form	990, Part	X, colum	n (B), lii	ne 10	c.)			1,297	7,69	96.

Schedule D (Form 990) 2022

Part VII	Investments - Other Securities. Complete if the organization answered	l "Yes" on Form 990	Part IV line 11b See Form 990	Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat Cost or end-of-year mark	ion:
(1) Financia	al derivatives			
. ,	held equity interests			
• •				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII		l "Yes" on Form 990	, Part IV, line 11c. See Form 990	Part X, line 13.
	(a) Description of investment	(b) Book value	<b>(c)</b> Method of valuat Cost or end-of-year mark	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Columi	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered	I "Yes" on Form 990	, Part IV, line 11d. See Form 990	, Part X, line 15.
	<b>(a)</b> De	scription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B) I	ine 15.)	<u> </u>	
Part X	Other Liabilities. Complete if the organization answered line 25.	I "Yes" on Form 990	, Part IV, line 11e or 11f. See For	m 990, Part X,
1.	(a) Descrip	tion of liability		(b) Book value
	ral income taxes			NONE
	UPPLEMENTAL PAGE			936,214,765.
(3)				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 25.)			936,214,765.
100/01/				JJU/211/10J.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

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Schedu	le D (Form 990) 2022 MECHANICAL LICENSING COLLECTIVE	84-	2642688 Page <b>4</b>
Part		n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	38,064,723.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a -6,571,435.		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	-6,571,435.
3	Subtract line 2e from line 1	3	44,636,158.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	44,636,158.
Part		ırn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	43,509,670.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	43,509,670.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	43,509,670.
Part	XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE SUPPLEMENTAL PAGE

hedule D (Form 990) 2022 MECHANICAL LICENSING COLLECTIVE art XIII Supplemental Information (continued)		84-2642688	. ago t
SCHEDULE D, PART X - OTHER LIABILITIES			
DESCRIPTION	BOOK VALUE		
HISTORICAL UNMATCHED ROYALTIES	415,439,274		
BLANKET ROYALTIES PENDING AFTER DISTRIBUTION:			
BLANKET UNMATCHED ROYALTIES	143,994,320		
BLANKET UNCLAIMED ROYALTIES	107,951,143		
BLANKET HELD ROYALTIES	6,170,801		
SUBTOTAL	258,116,264		
ACCRUED INTEREST - HISTORICAL AND BLANKET ROYALITES	14,585,140		
BLANKET ROYALTIES TO BE DISTRIBUTED:			

BLANKET MATCHED ROYALTIES DISTRIBUTABLE NEXT DISTRIBUTION	60,584,370
BLANKET ROYALTY ADJUSTMENTS TO BE PROCESSED	17,145,201
SUBTOTAL	77,729,571
PREPAID ROYALTY & ASSESSMENT PAYMENTS RECEIVED	163,667,933

LEASE LIABILITY

Schedule D (Form 990) 2022

6,676,583

TOTAL OTHER LIABILITIES

936,214,765

_____

SCHEDULE D, PART X, LINE 2

THE COMPANY IS ORGANIZED AS A DELAWARE NONPROFIT CORPORATION AND HAS BEEN RECOGNIZED BY THE INTERNAL REVENUE SERVICE (THE "IRS") AS EXEMPT FROM FEDERAL INCOME TAXES UNDER INTERNAL REVENUE CODE (THE "IRC") SECTION 501(A) AS AN ORGANIZATION DESCRIBED UNDER IRC SECTION 501(C)(6). THE COMPANY IS ANNUALLY REQUIRED TO FILE A RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX (FORM 990) WITH THE IRS. IN ADDITION, THE COMPANY IS SUBJECT TO INCOME TAX ON NET INCOME THAT IS DERIVED FROM BUSINESS ACTIVITIES THAT ARE UNRELATED TO THEIR EXEMPT PURPOSES. MANAGEMENT HAS DETERMINED THAT THE COMPANY IS NOT SUBJECT TO UNRELATED BUSINESS INCOME TAX AND HAS NOT FILED AN EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURN (FORM 990-T) WITH THE IRS.

MANAGEMENT HAS EVALUATED THE INCOME TAX POSITIONS TAKEN AND CONCLUDED THAT FOR THE YEAR ENDED DECEMBER 31, 2022 AND 2021, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS. THE COMPANY IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO AUDITS IN PROGRESS FOR ANY TAX PERIODS. IN ADDITION, THERE HAVE BEEN NO TAX RELATED INTEREST OR PENALTIES FOR THE YEAR ENDED DECEMBER 31, 2022 AND 2021, PRESENTED IN THESE FINANCIAL STATEMENTS. SHOULD SUCH PENALTIES AND INTEREST BE INCURRED, MANAGEMENT'S POLICY WOULD BE TO RECOGNIZE THEM AS OTHER OPERATING EXPENSES ON THE STATEMENT OF ACTIVITIES.

SCHEDULE F (Form 990)	Statement of Activities Outside the United State Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, Attach to Form 990.	IV, line 14b, 15, or 16.		
Department of the Treasury Internal Revenue Service		Open to Public Inspection		
Name of the organization		Employer ide	ntification number	
MECHANICAL LICEN	ISING COLLECTIVE	84-264	42688	
	formation on Activities Outside the United States. Complete if the Part IV, line 14b.	organizati	on answered "Yes" on	
•	Does the organization maintain records to substantiate the amount of its the grantees' eligibility for the grants or assistance, and the selection crite or assistance?	ria used to		

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

### 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

			(c) Number of			(0 T · )
	(a) Region	(b) Number of offices in the region	employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
<b>(1)</b> I	EUROPE	NONE	4	PROGRAM SERVICES	SEE PART V	1,204,386.
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
<u>(10)</u>						
<u>(11)</u>						
(12)						
(13)						
(14)						
(15)						
(16)						
<u>(17)</u>						
3a	Subtotal	NONE	4.			1,204,386.
b	Total from continuation sheets to Part I					
C	Totals (add lines 3a and 3b)	NONE	4.			1,204,386.
For Pa	perwork Reduction Act Notice, see	e the Instruction	s for Form 990.		Schedul	e F (Form 990) 2022

For Paperwork Reduction Act Notice, see the Instructions for Form 990. JSA 2E1274 1.000

2

5 1.000			

Schedule F (Form 990) 2022

Enter total number of recipient org exempt 501(c)(3) organization by the Enter total number of other organiza	e IRS, or for which t	he grantee or counsel has	provided a sec	tion 501(c)(3) equiv	alency letter	▶_
5 1.000					24	

Part II		Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990,								
	Part IV, line 15, for any re	ecipient who recei	ved more than \$5,000. F	Part II can be	duplicated if additi	onal space is	s needed.			
1	(a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	<b>(e)</b> Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)	
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										
(15)										
(16)										

Schedule F (Form 990) 2022

84-2642688

84-2642688

Page 3

Part III can be duplicated if ac				-1			
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2022

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X	No

Schedule F (Form 990) 2022

Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I, LINE 3(1) - PROGRAM SERVICES UNDERTAKEN IN REGION

MLC EMPLOYEES BASED IN THE UK PROVIDE TECHNOLOGY AND DATA MANAGEMENT SERVICES RELATED TO THE MLC'S MEMBER PORTAL, DATABASE, AND ROYALTY DISTRIBUTION PROCESS; AND PROVIDE OUTREACH, EDUCATION, AND SUPPORT SERVICES TO MEMBERS AND PROSPECTIVE MEMBERS OF THE MLC BASED OUTSIDE THE UNITED STATES.

SCHEDULE J		Compen	sation Information	0	MB No.	1545-0	047	
(Form 990)		For certain Officers, Directors, Trustees, Key Employees, and Highest						
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.			$\mathbb{Z}$	<u> </u>		
	nent of the Treasury	A	Attach to Form 990.	C	pen to			
Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information			<i>90</i> for instructions and the latest information.	Employer identification			n	
		CENSING COLLECTIVE		84-264268		•		
Part		ns Regarding Compensation		04-204200	0			
r are						Yes	No	
1a	Check the app	propriate box(es) if the organization pro	wided any of the following to or for a pers	son listed on Form				
	990, Part VII,	Section A, line 1a. Complete Part III to	provide any relevant information regarding	g these items.				
	First-cla	ss or charter travel	Housing allowance or residence for	personal use				
	Travel fo	or companions	Payments for business use of perso	nal residence				
	Tax inde	emnification and gross-up payments	Health or social club dues or initiation	on fees				
	Discretio	onary spending account	Personal services (such as maid, ch	auffeur, chef)				
b	or réimbursement or provision of all of the expenses described above? If "No," complete Part III to							
•	explain				1b			
2	-		to reimbursing or allowing expenses D/Executive Director, regarding the items	-				
			Executive Director, regarding the items		2			
2			on used to establish the compensation of	• • • • • • • • • • • • • • •	-			
3			at apply. Do not check any boxes for metho					
			e CEO/Executive Director, but explain in P					
	Comper	nsation committee	Written employment contract					
	Indepen	dent compensation consultant	X Compensation survey or study					
	X Form 99	00 of other organizations	X Approval by the board or compensa	ation committee				
4	During the ye	ar, did any person listed on Form 990,	Part VII, Section A, line 1a, with respect to	o the filing				
	organization of	or a related organization:		-				
а			ayment?		4a		X	
b	Participate in or receive payment from a supplemental nonqualified retirement plan?				4b		X	
С					4c		X	
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.							
	Only section	501(c)(3) $501(c)(4)$ and $501(c)(20)$ or	ganizations must complete lines 5-9.					
5	-		on A, line 1a, did the organization pa	av or accrue any				
J		n contingent on the revenues of:						
а		0			5a			
					5b			
	-	e 5a or 5b, describe in Part III.						
6	For persons	listed on Form 990, Part VII, Secti	on A, line 1a, did the organization pa	ay or accrue any				
	compensation	n contingent on the net earnings of:		-				
а	The organizat	ion?			6a			
b	-	-			6b			
	If "Yes" on lin	e 6a or 6b, describe in Part III.						
7			n A, line 1a, did the organization prov					
-			escribe in Part III		7			
8	-	-	paid or accrued pursuant to a contract the					
		•	Regulations section 53.4958-4(a)(3)? If		_			
•			low the rebuttable procumption process		8			
9			ow the rebuttable presumption proced		9			
For P		ction Act Notice, see the Instructions for Fo			∣9 ule J(Fo	orm 990	0) 2022	

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and (D) Nontaxable	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred benefits compensation		(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
KRISTOPHER AHREND	(i)	601,646.	62,737.	NONE	12,200.	23,466.	700,049.	NONE
<b>1</b> CEO	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
ILENE WEINTRAUB	(i)	421,491.	44,455.	NONE	12,200.	28,629.	506,775.	NONE
<b>2</b> CFO	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
KRISTEN JOHNS	(i)	329,737.	34,888.	NONE	12,200.	22,273.	399,098.	NONE
3 CHIEF LEGAL OFFICER	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
ELLEN TRULEY	(i)	304,396.	31,698.	NONE	12,200.	15,167.	363,461.	NONE
4 CHIEF MARKETING OFFICER	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
MAURICE RUSSELL	(i)	249,154.	26,196.	NONE	11,322.	18,228.	304,900.	NONE
5 HEAD OF RIGHTS MANAGEMENT	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
ANDREW MITCHELL	(i)	205,134.	22,199.	NONE	9,583.	22,717.	259,633.	NONE
6 HEAD OF ANALYTICS & AUTOMATION	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
MAKESSA BENJAMIN	(i)	205,699.	21,311.	NONE	9,206.	9,989.	246,205.	NONE
7 HEAD OF FINANCE	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
NATHAN OSHER	(i)	189,850.	20,811.	NONE	8,991.	23,966.	243,618.	NONE
8 ASST GEN COUN - PUB. RELATIONS	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
LEIGH MCCORKLE	(i)	205,465.	21,180.	NONE	9,142.	7,599.	243,386.	NONE
9 CHIEF PEOPLE OFFICER	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
LINDSEY MAJOR	(i)	196,793.	20,296.	NONE	8,757.	5,506.	231,352.	NONE
10 HEAD OF CUSTOMER EXPERIENCE	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
RICHARD THOMPSON	(i)	146,264.	48,777.	NONE	663.	34,786.	230,490.	NONE
11 CHIEF TECHNOLOGY OFFICER	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
DAETWAUN BOGAN	(i)	187,963.	19,180.	NONE	1,544.	4,860.	213,547.	NONE
12 HEAD OF 3RD PARTY PARTNERSHIPS	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
RICHARD MARSHALL	(i)	178,459.	18,210.	NONE	7,867.	600.	205,136.	NONE
13 ASST GEN COUNSEL-DSP RELATIONS	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
JOYA CARMICHAEL	(i)	176,897.	18,124.	NONE	7,821.	1,651.	204,493.	NONE
14 HEAD OF OPERATIONS	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
MAURICE BUCKBERRY	(i)	165,666.	17,690.	NONE	NONE	18,228.	201,584.	NONE
15 DIRECTOR/INFORMATION TECH.	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	(i)							
_16	(ii)							

Schedule J (Form 990) 2022

Page **2** 

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Attach to Form 990 or 990-EZ.
 Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.



Department of the Treasury Internal Revenue Service

MECHANICAL LICENSING COLLECTIVE

Employer identification number

84-2642688

### PART V, LINE 2A/2B AND PART VII - EMPLOYEES OF THE ORGANIZATION

MECHANICAL LICENSING COLLECTIVE EMPLOYEES ARE REPORTED FOR TAX PAYROLL FILINGS BY A PROFESSIONAL EMPLOYER ORGANIZATION ENGAGED BY MLC AND THE PEO FILES ALL PAYROLL TAX RETURNS AND W-2'S FOR MLC'S EMPLOYEES UNDER THE PEO'S AND FEDERAL IDENTIFICATION NUMBER. FORM 990 INSTRUCTIONS STATE THAT MLC SHALL TREAT THE EMPLOYEES OF THE PEO AS THEIR OWN EMPLOYEES AS COMMON LAW EMPLOYEES UNDER STATE LAW. THE COMPENSATED EMPLOYEES THAT ARE OFFICERS, KEY EMPLOYEES AND CONSTITUTE THE TOP FIVE HIGHLY COMPENSATED EMPLOYEES OVER \$100,000 ARE REPORTED ON PART VII AND SCHEDULE J, AS APPLICABLE, OF MLC'S AND COMPENSATION AND BENEFITS FOR THE EMPLOYEES ARE REFLECTED ON PART XI LINES 5 - 10 ON MLC'S FORM 990.

### PART VI, SECTION A, LINE 6 - CLASSES OF MEMBERS

THERE SHALL BE THREE CLASSES OF MEMBERS:

1. CLASS A MEMBERS - SONGWRITER DIRECTORS OF THE BOARD.

2. CLASS B MEMBERS - ANY PUBLISHER WITH A LICENSOR MARKET SHARE OF AT LEAST FIVE ONE-THOUSANDTHS OF ONE PERCENT.

3. CLASS C MEMBERS - EACH OF THE FIVE PUBLISHERS WITH THE FIVE RESPECTIVE GREATEST LICENSOR MARKET SHARES AMONG ALL PUBLISHERS.

### PART VI, SECTION A, LINE 7A - SELECTION OF DIRECTORS

THE LIBRARIAN OF CONGRESS HAS THE POWER TO APPOINT VOTING DIRECTORS

**PART VI, SECTION B, LINE 7B - GOVERNANCE DECISIONS RESERVED TO MEMBERS** DELAWARE LAW REQUIRES MEMBER APPROVAL FOR CERTAIN MAJOR CORPORATE ACTIONS, SUCH AS MERGER, DISSOLUTION, OR AMENDING THE CERTIFICATE OF INCORPORATION. THE BYLAWS REQUIRE MEMBER APPROVAL TO CHANGE CERTAIN SECTIONS OF THE BYLAWS THEMSELVES.

## SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

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Department of the Treasury Internal Revenue Service

Employer identification number

### MECHANICAL LICENSING COLLECTIVE

84-2642688

### PART VI, SECTION B, LINE 11B - REVIEW PROCESS OF FORM 990

A DRAFT COPY OF THE FORM 990 IS SUPPLIED BY THE CERTIFIED PUBLIC ACCOUNTING FIRM ("CPA FIRM"), ENGAGED TO PREPARE THE RETURN, AND FORWARDED TO THE CEO, CFO, AND LEGAL TEAM FOR THEIR JOINT REVIEW. UPON REVIEW, ANY PROPOSED CHANGES ARE RELAYED BACK TO THE CPA FIRM AND UPON APPROVAL OF THE FINAL VERSION FROM THE CEO, CFO, AND LEGAL TEAM, THE RETURN IS FILED BY THE CPA FIRM ON BEHALF OF MLC.

### PART VI, SECTION B, LINE 12C - CONFLICTS OF INTEREST POLICY

THE CONFLICT OF INTEREST POLICY ("POLICY") APPLIES TO ALL DIRECTORS, OFFICERS, COMMITTEE MEMBERS AND EMPLOYEES (EACH A "RESPONSIBLE PERSON") OF MECHANICAL LICENSING COLLECTIVE (THE "COLLECTIVE"). THIS POLICY ESTABLISHES GUIDELINES FOR APPROPRIATELY MANAGING ACTUAL, POTENTIAL OR PERCEIVED CONFLICTS OF INTEREST IN ACCORDANCE WITH LEGAL REQUIREMENTS AND THE COLLECTIVE'S GOALS OF ACCOUNTABILITY AND TRANSPARENCY. THE CHAIR OF THE BOARD SHALL, IF APPROPRIATE, APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE THE MARKET AND ALTERNATIVES TO THE TRANSACTION, AND PRESENT SUCH INFORMATION TO THE DISINTERESTED DIRECTORS, WHO SHALL DETERMINE WHETHER A MORE ADVANTAGEOUS ALTERNATIVE TRANSACTION THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST CAN BE ARRANGED WITH REASONABLE EFFORT.

THE COLLECTIVE IS COMMITTED TO CONDUCTING ITS OPERATIONS IN ACCORDANCE WITH THE HIGHEST STANDARDS OF ETHICS AND INTEGRITY. THIS POLICY PROTECTS THE INTERESTS OF THE COLLECTIVE WHEN IT IS CONTEMPLATING ENTERING INTO A TRANSACTION OR ARRANGEMENT THAT MIGHT BENEFIT OR APPEAR TO BENEFIT THE PRIVATE INTEREST OF ANY RESPONSIBLE PERSON, OR INDIRECTLY BENEFIT A

### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

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MECHANICAL LICENSING COLLECTIVE

RELATED PARTY.

EACH DIRECTOR AND OFFICER SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS

SUCH PERSON:

- (A) HAS RECEIVED A COPY OF THE POLICY;
- (B) HAS READ AND UNDERSTANDS THE POLICY,
- (C) HAS AGREED TO COMPLY WITH THE POLICY, AND
- (D) EITHER HAS NO ACTUAL OR POTENTIAL CONFLICT TO DISCLOSE OR DISCLOSES

ALL RELEVANT FACTS PURSUANT TO THE POLICY TO ALLOW THE BOARD TO DETERMINE

IF A CONFLICT OF INTEREST EXISTS.

ALL RELEVANT FACTS PURSUANT TO THE POLICY TO ALLOW THE BOARD TO DETERMINE

IF A CONFLICT OF INTEREST EXISTS.

### PART VI, SECTION B, LINE 14, DOCUMENT RETENTION

THE MLC HAS A STATUTORY OBLIGATION UNDER 17 USC 115(D)(3)(M)(I)TO

MAINTAIN CERTAIN RECORDS FOR A PERIOD OF NOT LESS THAN SEVEN YEARS AFTER

THE DATE OF CREATION OR RECEIPT, WHICHEVER OCCURS LATER.

### PART VI, SECTION C, LINE 19 - AVAILABILITY OF GOVERNING DOCUMENTS

THE GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST.

Schedule O (Form 990 or 990-EZ) 2022		Page <b>2</b>
Name of the organization	Employer ide	entification number
MECHANICAL LICENSING COLLECTIVE	84-264	42688
FORM 990, PART VII-COMPENSATION OF THE 5 H	IGHEST PAID IND. CONTRACTORS	
NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
HFA		
152 WEST 57TH STREET 57TH FLOOR		
NEW YORK, NY 10019	CONSULTING	9,973,556.
VACO LLC		
5501 VIRGINIA WAY SUITE 400		0.4.0 4.2.0
BRENTWOOD, TN 37027	TEMP. STAFF/RECRUIT	842,439.
PRYOR CASHMAN LLP		
7 TIMES SQUARE		
NEW YORK, NY 10036	LEGAL FEES	640,777.
SCHROMPSON CONSULTING LTD		
11 RED HOUSE LANE WALTON ON THAMES		
SURREY		
UNITED KINGDOM KT12 1EF	CONSULTING	368,000.
WITHUMSMITH+BROWN, PC		
4600 EAST WEST HWY 900		
BETHESDA, MD 20814	TAX & AUDIT SERVICES	187,520.

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